



Camberwell Hockey Club

## **Smoke-free Policy**

### ***Rationale***

The Camberwell Hockey Club recognises that exposure to environmental tobacco smoke (passive smoking) is hazardous to health and everyone should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop respiratory illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by Camberwell Hockey Club to protect the health of all concerned.

The move to go smoke-free also complements the Camberwell Hockey Club's desire to create a healthy family and community friendly environment.

The Camberwell Hockey Club believes that such an environment and image will help in attracting new members as well as positively promoting the Club in the community.

Legislation and the legal duty of care also provide clear reasons to have a smoke-free club. Under common law the Camberwell Hockey Club has a legal duty of care to ensure that visitors, employees, volunteers, members, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act stipulates that employees and working volunteers must have a safe environment to work in. Victorian legislation also states that enclosed dining areas and gambling areas must be smoke-free. For further information on the legislation please go to <http://www.health.vic.gov.au/tobaccoreforms/>

### ***Who is affected by the Policy***

This policy applies to all members, administrators, officials, coaches, players, visitors and volunteers of the Camberwell Hockey Club.

### ***Timing***

This policy is effective from 1 March 2006.

### ***Designated Smoke-free Areas***

The Camberwell Hockey Club requires the following areas to be smoke-free:

- club and social rooms
- administration and office areas
- changing rooms
- toilet blocks
- indoor and outdoor spectator viewing areas
- playing areas
- eating areas

- near open windows (ten metre radius around open windows)
- near entries and exits of buildings, facilities, and the pitch
- paved areas adjacent to the Clubrooms

### ***Behavioural Expectations***

The Camberwell Hockey Club recognises that role modelling can have a significant impact upon the junior members of the Club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the Club or while in Club uniform:

- coaches (when coaching, representing the Club or while in Club uniform)
- officials (when officiating for the Club or while in Club uniform)
- volunteers (when working for the Club or while in Club uniform)
- players (when representing the Club or while in Club uniform).

Coaches and Team Managers will also speak to junior players about the effects of smoking on performance and health.

### ***Non-Compliance Strategy***

The following five-step non-compliance strategy will be followed if anyone breaches the Camberwell Hockey Club's smoke-free policy.

1. Assume that the person is unaware of the smoke-free policy.
2. A Club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the smoke-free policy.
3. If the offence continues, then the most senior Club representative will verbally warn them again and hand over a formally written letter. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the Club's facility. The letter will outline the Camberwell Hockey Club's policy on smoking and state that if the patron continues to breach the policy then he/she will be asked to leave. The Camberwell Hockey Club Board will sign off on the letter. This letter will be pre-written and kept both behind the bar and retained by the Club Secretary so that copies are readily available.
4. If the offence does continue, then the patron will be escorted out of the facility by staff and/or a senior Club representative.
5. Under no circumstances should the Camberwell Hockey Club's smoke-free policy be breached

### ***Sale of Tobacco Products***

The Camberwell Hockey Club will refrain from selling tobacco products.

### ***Policy Review***

This policy will be reviewed six months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.



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